

## What is the Employment Gold Card?

Launched in 2018, the Taiwan Employment Gold Card is a 4-in-1 card that includes a Work Permit, Resident Visa, Alien Resident Certificate (ARC), and Re-entry Permit. The Gold Card is valid for 1 to 3 years, and allows the cardholders to freely work and reside in Taiwan. Applicants can apply online without sponsorship.

### Four-in-One

- **Work Permit:** Allows cardholders to legally seek employment, work full-time or part-time, or start their own business.
- **Resident Visa:** Long-term visa that allows cardholders to stay in Taiwan for more than 180 days.
- **Alien Resident Certificate:** A physical identification card used in daily life to verify resident status.
- **Re-entry Permit:** Allows cardholders to freely enter and leave Taiwan without limitation as long as the card is valid.

The Taiwan Employment Gold Card Office operates a bilingual Help Desk for applicants and current cardholders. If you have any questions, concerns, or suggestions, please don't hesitate to contact us.

### Official Website

<https://goldcard.nat.gov.tw>

### LinkedIn

<https://www.linkedin.com/company/taiwangoldcard/>

### Email

[help@taiwangoldcard.tw](mailto:help@taiwangoldcard.tw)

### Help Desk

+886 2-7733-7660

\*Service Hours (GMT+8) 10:00-12:00; 14:00-18:00

Introduction  
to the

# Taiwan Employment Gold Card



# Qualification Quick Check

Please visit [goldcard.nat.gov.tw](http://goldcard.nat.gov.tw) for more details on how to qualify



## Economy

- NTD160,000 monthly salary
- Operations, technical or marketing executive
- International Innovation/ Invention Awards
- Specialized in semiconductors, information and communication, biotechnology/medical materials, precision machinery, etc



## Education

- PhD from one of the top 200 Universities
- Teaching or research experience at one of the top 500 universities
- Yu Shan (Young) Scholar Awards
- NTD 160,000 monthly salary with 5 years of work experience



## Science & Tech

- NTD160,000 monthly salary
- Outstanding R&D ability
- Nobel laureates, Tang Prize recipients, Wolf Prize recipients, Fields Medal recipients, etc.
- Senior Executive/ Core R&D personnel
- Innovation Performances



## Finance

- NTD 160,000 monthly salary
- International financial certificates
- Holding a financial position in a key industry such as financial technology, e-commerce, digital economy, technology management etc.
- Senior Executives



## Architecture

- NTD160,000 monthly salary
- Licensed Architect
- Minimum 5 years of design experience
- Building construction supervision experience



## Law

- Must be a ROC attorney or a ROC foreign legal affairs attorney
- NTD160,000 monthly salary
- Professor or research fellow



## Culture and Arts

- International Awards
- Performing Arts or Visual Arts
- Publishing
- Film, Broadcast, Pop Music
- Handicraft
- Cultural Administration



## Sport

- National Olympic team athlete
- National Olympic team coach
- Referee at Olympic or national games
- World Champion

## Benefits in Summary

1. **Work for any company or start your own business in Taiwan.**
2. **Tax benefits in terms of income tax deduction and exemption.**
3. **Residence for your spouse and children, and a 1 year Visitor Visa for parents and grandparents.**
4. **Eligible for Speedy Immigration Counter.**

Apply at the Foreign Professionals Online Application Platform  
<https://coa.immigration.gov.tw/coa-frontend/four-in-one/entry/>

## How to Apply?

Applying for the Taiwan Employment Gold Card is not difficult. The online application form should take approximately 15-minutes, but only if you have all the necessary documents. Before you apply, please read the qualification section carefully and prepare all the required documents. Once you are ready, follow the step-by-step guide to lead you through the process.



## Required Documents

1. Color copy of your passport with at least 6-month validity remaining.
2. 2-inch color passport/identification photo, taken within six months. Please check the specification on the application form.
3. Supporting documents corresponding to the requirements of the regulation under which you are applying.
4. Your previous Taiwanese visa and residence permit (if any).

With all the correct documentation submitted, it can take over 60 business days to complete the entire Employment Gold Card application process. If you are applying from Taiwan, please make sure that you have enough time remaining on your existing visa. If not, you may need to leave and re-enter the country, even if you are currently applying for a Gold Card.